

RESOLUTION NO. 23-6

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIPON AMENDING THE CITY OF RIPON EMPLOYEE
COMPENSATION PLAN FOR FISCAL YEAR 2021 - 2022 FOR
ALL ADMINISTRATIVE STAFF AND NON-REPRESENTED
POLICE DEPARTMENT EMPLOYEES

WHEREAS, the City Council of the City of Ripon is desirous of amending the Employees' Compensation Plan for all employees of the City of Ripon Administrative Staff and Non-Represented Police Department employees ("Employees") for Fiscal Year 2021-2022; and

WHEREAS, all other terms/conditions shall remain the same for the remaining Administrative Staff and Non-Represented Police Department Employees for Fiscal Year 2021-2022.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby amend the Employees' Compensation Plan for the period July 1, 2021 to June 30, 2022 to add the following:

- (1) Effective January 10, 2023, all Employees as of June 30, 2022 shall receive an off-schedule one-time payment equal to 3 percent of the employee's annual salary at the time of payment. This off-schedule one-time payment will have no bearing on any future salary adjustments.
 - a. Any employee on probation at this time will receive this 3 percent off-schedule one-time payment upon completion of probation.
 - b. Part time employees will receive an equivalent of 3 percent based on their most recent 12 months of actual wages paid.
 - c. Any employee who has separated from the City for any reason is ineligible for this off-schedule one-time payment.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 10th day of January, 2023, by the following vote:

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Leo Zuber, Vice Mayor

SECONDER: Gary Barton, Council Member

AYES: Michael Restuccia, Leo Zuber, Daniel de Graaf, Gary Barton

ABSENT: Dean Uecker

**THE CITY OF RIPON,
A Municipal Corporation**

By 
MICHAEL RESTUCCIA, Mayor

ATTEST:

By: 
LISA ROOS, City Clerk